

REAL FC LTD ANTI-DISCRIMINATION POLICY

Real FC is responsible for setting standards and values to apply throughout the Club at every level. Football belongs to and should be enjoyed by everyone, equally.

Our commitment at Real FC is to eliminate discrimination whether by reason of sex, sexual orientation, race, age, marital status and civil partnership, pregnancy and maternity, gender reassignment, religion or belief, or disability and to encourage equal opportunities.

Equal opportunity at Real FC means that in all our activities we will not discriminate or in any way treat anyone less favourably because of their sex, sexual orientation, race, age, marital status and civil partnership, pregnancy and maternity, gender reassignment, religion or belief or disability. This includes but is not limited to:

- The advertisement for staff and volunteers
- The selection of candidates for staff and volunteers
- Shift and session distribution across staff
- External coaching and education activities
- Football development activities
- Team selections
- Player choices for awards and recognition

Real FC will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Real FC is committed to the development of the programme of on-going training and awareness raising events and activities in order to promote the eradication of discrimination within its own organisation and in the wider context within football as a whole.